



Have you experienced ageism? Help and Support

If you have experienced ageism the Age Proud Leeds campaign is interested in hearing your story. Please get in touch with the Friendly Communities team:

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Our work is guided by the Age Friendly Steering Group which involves local older people so you could join others to help us change things in Leeds.

General Suggestions

If you have experienced ageism, contact the person, organisation or business, and tell them what happened, in what way it was ageist and what you want them to do about it. If it is to do with the way something is worded, such as on a flyer or online, you could suggest an alternative more positive wording. If it is to do with the way you have been treated, you could use their complaints procedure (if they have one). Look at Challenging Ageism - Top Tips and Ageism and Ageing in the UK in our Resources List for more ideas about how to tackle ageism.

The Equality Act

Age UK has information about <u>ageism</u> and how the <u>Equality Act</u> can be used as age discrimination is against the law, in almost all cases. If you think you may have a legal case about age discrimination contact the <u>Equality Advisory & Support Service</u> 0808 800 0082 Monday to Friday, 9am to 7pm Saturday, 10am to 2pm. <u>The Equality and Human Right Commission</u> website also has a lot of information about discrimination and human rights.

Are you safe?

If someone is bullying you, or if you feel unsafe you can get support from:

Leeds Safeguarding Adults Board Social Care: 0113 222 4401 Out of hours: 07712 106 378

If you are experiencing domestic abuse <u>Leeds Domestic Violence Service</u> offers support to everyone:

24 Hour Helpline 0113 246 0401

If you are worried about the safety of a child or young person contact:

Leeds Safeguarding Children Partnership

If you have experienced a Hate Crime contact <u>Stop Hate UK</u> or in person at a <u>community location</u>, you can contact the <u>police</u> directly to report it or use one of these <u>other ways</u> to tell someone what has happened.

Use 999 if you are in danger now or 101 if you are safe but you want to talk to the police



Ageism at work

If you have experienced ageism at work and you are a member of a Trade Union talk to your representative or shop steward. This <u>Age UK Guide</u> also has useful information about sources of support if you are not in a trade union. <u>ACAS</u> can also help with advice about age discrimination in the workplace, you can ask for advice online or use their helpline number 0300 123 1100 Monday to Friday 8am-6pm.

Health

If you think that you are not being offered appropriate treatment because you are older, for example someone may have said you have to put up with your symptoms because of your age, Healthwatch can help you to get better medical help and/or make a complaint. If you have a learning disability, mental health issues, if you are Deaf, speak English as a second language or if you are living with dementia Advonet may be able to help with talking to a professional. If you want to get more involved in influencing local health and social care services Leeds Involving People have lots of opportunities to have your say.

Helplines (all offer free and confidential information and support)

Action on Elder Abuse 080 8808 8141 Monday to Friday, 9am to 5pm

Silver Line 0800 4 70 80 90 24 hours a day, every day of the year

Age UK Advice Line **0800 169 2081** 8am-7pm, every day of the year

<u>National Dementia Helpline</u> **0300 222 1122** (Alzheimer's Society) Monday to Wednesday 9am – 8pm, Thursday and Friday 9am – 5pm, Saturday and Sunday 10am – 4pm

<u>SupportLine</u> **01708 765200** (offers support to anyone who is a survivor of abuse) Tuesdays Wednesdays and Thursdays from 6pm to 8pm

Stop Hate UK **0800 138 1625** 24 hours a day, every day of the year

<u>The Helplines Partnership</u> has a listing of all the <u>Helplines</u> which can give you support.